# **Inox Wind Energy Limited**

(CIN: L40106GJ2020PLC113100)

Registered Office: 3<sup>rd</sup> Floor, ABS Tower, Old Padra Road, Vadodara - 390007, Gujarat, India Telephone: +91 265 6198111; Fax: +91 265 2310312 Website: www.iwel.co.in; Email: investors.iwl@inoxwind.com

# **NOTICE OF POSTAL BALLOT**

# [Pursuant to Section 108 and 110 of the Companies Act, 2013 read with Rules 20 & 22 of the Companies (Management and Administration) Rules, 2014]

Notice is hereby given that the resolution set out below is proposed to be passed by the Members of **Inox Wind Energy Limited ("the Company")** by means of Postal Ballot, only by way of remote e-voting process (**"e-voting"**) being provided by the Company to all its Members to cast their votes electronically, pursuant to Sections 108 and 110 of the Companies Act, 2013 (**"the Act"**), Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 (**"the Rules"**) and other applicable provisions of the Act and the Rules, General Circular Nos. 14/2020 dated 8<sup>th</sup> April, 2020 and 17/2020 dated 13<sup>th</sup> April, 2020 read with other relevant circulars including General Circular No. 2/2022 dated 5<sup>th</sup> May, 2022 issued by the Ministry of Corporate Affairs (**"MCA Circulars"**), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**"Listing Regulations"**), Secretarial Standard on General Meetings (**"SS-2"**) issued by the Institute of Company Secretaries of India and other applicable laws, rules and regulations including any statutory modification(s) or re- enactment(s) thereof for the time being in force and as amended from time to time.

The Statement pursuant to Sections 102(1), 110 and other applicable provisions of the Act read with the Rules framed thereunder and the Listing Regulations setting out all material facts relating to the resolution mentioned in this Postal Ballot Notice is annexed hereto.

The Board of Directors has appointed Mr. S. Samdani (ICSI Membership No. FCS 3677), failing him Mr. Suresh Kumar Kabra (ICSI Membership No. ACS 9711) and failing him Ms. Megha Dave (ICSI Membership No. ACS 61098) of M/s. Samdani Shah and Kabra, Practicing Company Secretaries as Scrutinizers for conducting the Postal Ballot, through the e-voting process, in a fair and transparent manner. The Scrutinizer's decision on the validity of the Postal Ballot shall be final.

The Company has engaged the services of Central Depository Services (India) Limited ("CDSL") for the purpose of providing remote e-voting facility to all its Members.

In accordance with the MCA Circulars, Members can vote only through the remote e-voting process. Accordingly, the Company is pleased to provide remote e-voting facility to all its Members to cast their votes electronically. Members are requested to read the instructions in the Notes in this Postal Ballot Notice so as to cast their vote electronically not later than **5:00 P.M. IST on Saturday**, **21**<sup>st</sup> **January**, **2023** (the last day to cast vote electronically) to be eligible for being considered. The Resolution will be deemed to have been passed on the last date of e-voting i.e. **Saturday**, **21**<sup>st</sup> **January**, **2023**.

The Scrutinizer will submit his report, after the completion of scrutiny. The results of the Postal Ballot/ e-voting along with Scrutinizer's Report shall be displayed on the Company's website <u>www.iwel.co.in</u> on the website of CDSL at <u>www.evotingindia.com</u> and shall also be communicated to the stock exchanges on which the shares of the Company are listed i.e. BSE Limited and National Stock Exchange of India Limited at <u>www.bseindia.com</u> and <u>www.nseindia.com</u> respectively, within 2 (two) working days from the conclusion of remote e-voting i.e. on or before **Tuesday**, **24**<sup>th</sup> **January**, **2023**.

#### SPECIAL BUSINESS

# Approval for appointment of Mr. Kallol Chakraborty (DIN: 09807739) as a Director and Whole-Time Director of the Company.

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Section 152 and all other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and in compliance of Regulation 17(1C) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, Mr. Kallol Chakraborty (DIN: 09807739) who was appointed by the Board of Directors as an Additional Director of the Company with effect from 3<sup>rd</sup> December, 2022 be and is hereby appointed as a Director of the Company, not liable to retire by rotation."

"**RESOLVED FURTHER THAT** pursuant to the provisions of Sections 196, 197, 203 read with Schedule V and all other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or reenactment(s) thereof for the time being in force), Mr. Kallol Chakraborty (DIN: 09807739) be and is hereby appointed as a Whole-time Director of the Company for a period of 2 (two) years commencing from 3<sup>rd</sup> December, 2022, without any remuneration and on the terms and conditions as set out in the Explanatory Statement to the Notice."

**"RESOLVED FURTHER THAT** the Board of Directors (including its Committee thereof) or the Company Secretary of the Company, be and are hereby authorized to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution."

# By order of the Board of Directors

Place: Noida Date: 2<sup>nd</sup> December, 2022 *Sd/-***Deepak Banga Company Secretary** 

## NOTES:

- 1. A Statement pursuant to Sections 102(1) and 110 of the Companies Act, 2013 read with the Rules framed thereunder and Secretarial Standard-2 and the Listing Regulations, setting out all material facts relating to the resolution mentioned in this Postal Ballot Notice is attached.
- 2. In compliance with the MCA Circulars, this Postal Ballot Notice is being sent only by electronic mode to those Members whose names appear on the Register of Members/ List of Beneficial Owners as on 16<sup>th</sup> December, 2022 ("Cut-Off Date") received from the Depositories and whose e-mail address is registered with the Company/ RTA/ Depositories.
- 3. This Postal Ballot Notice will also be available on the Company's website at <u>www.iwel.co.in</u>, websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at <u>www.bseindia.com</u> and <u>www.nseindia.com</u> respectively and on the website of CDSL at <u>www.evotingindia.com</u>.
- 4. In compliance with the provisions of Sections 108 and 110 of the Companies Act, 2013 and the Rules made thereunder, Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), MCA Circulars and SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 9<sup>th</sup> December, 2020 in relation to e-voting Facility provided by Listed Entities, SS-2 and any amendment(s) thereto, the Company is providing the facility to the Members to exercise their right to vote on the proposed resolution electronically. The Company has engaged the services of CDSL to provide remote e-voting facility to its Members. The instructions for e-voting are provided as part of this Postal Ballot Notice which the Members are requested to read carefully before casting their vote.
- 5. Voting rights of the Members shall be in proportion to the shares held by them in the paidup equity share capital of the Company as on Cut-off date.
- 6. Members would be able to cast their votes and convey their assent or dissent to the proposed resolution only through the remote e-voting process. Members whose names appear on the Register of Members/ List of Beneficial Owners as on the Cut-Off Date will only be considered eligible for the purpose of e-voting. A person who becomes a member after the Cut-Off Date should treat this notice for information purpose only.
- 7. The remote e-voting period commences from 9.00 A.M. (IST) on Friday, 23<sup>rd</sup> December, 2022 and ends at 5.00 P.M. (IST) on Saturday, 21<sup>st</sup> January, 2023. The remote e-voting will not be allowed beyond the aforesaid date and time and the remote e-voting module shall be forthwith disabled by CDSL upon expiry of the aforesaid period. Once the vote on the resolution is cast by the Member, he/ she shall not be allowed to change it subsequently.
- Institutional/ Corporate Members shall be entitled to vote through their authorized 8. representatives. Institutional/ Corporate Members are requested to send a proof of authorisation (Board Resolution/Power of Attorney/Authority Letter etc.) in favour of their bv authorized representatives sending an email to the Company at investors.iwl@inoxwind.com\_not later than 5.00 P.M. on 21st January, 2023. Also, a scanned copy of the proof of authorization should be uploaded in PDF format in the CDSL e-Voting system for the Scrutinizer to verify the same.
- The Resolution, if passed by requisite majority, will be deemed to have been passed on the last date of e-voting i.e. 21<sup>st</sup> January, 2023.

10. The documents referred to in this Postal Ballot Notice and the Explanatory Statement will be available for inspection electronically until last date of remote e-voting. Members seeking to inspect the same can send an email from their registered email to the Company at <u>investors.iwl@inoxwind.com</u>.

# INFORMATION AND INSTRUCTIONS RELATING TO E-VOTING:

The manner of voting by (a) individual shareholders holding shares of the Company in demat mode, (b) Shareholders other than individuals, holding shares of the Company in demat mode and shareholders holding securities in physical mode and c) Shareholders who have not registered their e-mail address/mobile, is explained in the instructions given herein below:

# A. INDIVIDUAL SHAREHOLDERS HOLDING SHARES IN DEMAT MODE

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with <b>CDSL</b> <b>Depository</b>	<ol> <li>Users who have opted for CDSL Easi/ Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi/ Easiest facility are <a href="https://web.cdslindia.com/myeasi/home/login">https://web.cdslindia.com/myeasi/home/login</a> or visit <a href="www.cdslindia.com/myeasi/home/login">www.cdslindia.com/myeasi/home/login</a> or visit <a href="wwww.cdslindia.com/myeasi/home/login">www.c</a></li></ol>
	4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <u>www.cdslindia.com</u> home page or click on <u>https://evoting.cdslindia.com/Evoting/EvotingLogin</u> . The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders holding securities in demat mode with <b>NSDL</b> <b>Depository</b>	1) If you are already registered for NSDL IDeAS facility, please visit the e- Services website of NSDL. Open web browser by typing the following URL: <u>https://eservices.nsdl.com</u> either on a Personal Computer or on amobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

	<ol> <li>If the user is not registered for IDeAS e-Services, option to register is available at <u>https://eservices.nsdl.com</u>. Select "Register Online for IDeAS "Portal" or click at <u>https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</u></li> <li>Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <u>https://www.evoting.nsdl.com/</u> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/ OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> </ol>
Individual Shareholders (holding securities in demat mode) login through their <b>Depository</b> <b>Participants</b> (DP)	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/ CDSL for e- Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/ CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at above mentioned website.

<u>Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues</u> related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with <b>CDSL</b>	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <u>helpdesk.evoting@cdslindia.com</u> or contact at toll free no. 1800 22 55 33
Individual Shareholders holding securities in Demat mode with <b>NSDL</b>	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30

# B. SHAREHOLDERS OTHER THAN INDIVIDUALS, HOLDING SECURITIES IN DEMAT MODE AND SHAREHOLDERS HOLDING SECURITIES IN PHYSICAL MODE

- 1) The shareholders should log on to the e-voting website <u>www.evotingindia.com</u>.
- 2) Click on "Shareholders" module.
- 3) Now enter your User ID
  - a. For CDSL: 16 digits beneficiary ID,
  - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,

- c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- 4) Next enter the Image Verification as displayed and Click on Login.
- 5) If you are holding shares in demat form and had logged on to <u>www.evotingindia.com</u> and voted on an earlier e-voting of any company, then your existing password is to be used.
- 6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat
PAN	<ul> <li>Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)</li> <li>Shareholders who have not updated their PAN with the Company/ Depository Participant are requested to use the sequence number sent by Company/ RTA or contact Company/ RTA.</li> </ul>
Dividend	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy
Bank	format) as recorded in your demat account or in the company records in
Details	order to login.
<b>OR</b> Date of Birth (DOB)	• If both the details are not recorded with the depository or company, please enter the member id/ folio number in the Dividend Bank details field.

- 7) After entering these details appropriately, click on "SUBMIT" tab.
- 8) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that the company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- 9) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- 10) Click on the EVSN for the relevant **Inox Wind Energy Limited** on which you choose to vote.
- 11) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- 12) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- 13) After selecting the resolution, if you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- 14) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- 15) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- 16) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted

by the system.

- 17) There is also an optional provision to upload BR/ POA, if any, which will be made available to Scrutinizer for verification.
- 18) Additional Facility for Non Individual Shareholders and Custodians For Remote Voting only

Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to <u>www.evotingindia.com</u> and register themselves in the "Corporates" module.

- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to <u>helpdesk.evoting@cdslindia.com</u>.
- After receiving the login details a Compliance User should be created using the admin loginand password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
- It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively, Non Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; <u>investors.iwl@inoxwind.com</u> if they have voted from individual tab & not uploaded the same in the CDSL e-voting system for the scrutinizer to verify the same.

## C. PROCEDURE FOR PROCURING USER ID AND PASSWORD FOR E-VOTING FOR THOSE SHAREHOLDERS WHOSE EMAIL/ MOBILE NO. ARE NOT REGISTEREDWITH THE COMPANY/ DEPOSITORIES

- 1. For Physical shareholders Please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), Aadhar (self-attested scanned copy of Aadhar Card) by email to <u>vadodara@linkintime.co.in.</u>
- 2. For Demat shareholders Please update your email id & mobile no. with your respective Depository Participant (DP)
- 3. For Individual Demat shareholders Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to <u>helpdesk.evoting@cdslindia.com</u> or contact at toll free no. 1800 22 55 33.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, Central Depository Services (India) Limited, A Wing, 25<sup>th</sup> Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai-400013 or send an email to <u>helpdesk.evoting@cdslindia.com</u> or call toll free no. 1800 22 55 33.

# STATEMENT PURSUANT TO SECTION 102(1) AND 110 OF THE COMPANIES ACT, 2013 READ WITH RULE 22 OF THE COMPANIES (MANAGEMENT AND ADMINISTRATION) RULES, 2014

The Board of Directors of the Company in their meeting held on 2<sup>nd</sup> December, 2022 had appointed, pursuant to the provisions of Section 161(1) of the Companies Act, 2013 and the Articles of Association of the Company, Mr. Kallol Chakraborty (DIN: 09807739) as an Additional Director of the Company with effect from 3<sup>rd</sup> December, 2022. Further, the Board at the same meeting had, subject to the approval of Members, also appointed Mr. Kallol Chakraborty as a Whole-time Director of the Company for a period of 2 (two) years w.e.f. 3<sup>rd</sup> December, 2022 without any remuneration, not liable to retire by rotation.

Pursuant to the provisions of Section 161 of the Companies Act, 2013, Mr. Kallol Chakraborty holds office up to the date of the ensuing Annual General Meeting. However, in terms of Regulation 17 (1C) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is required to obtain approval of shareholders for the appointment of Director at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier.

The Company has received a notice in writing from a member under Section 160 of the Companies Act, 2013 proposing the candidature of Mr. Kallol Chakraborty for the office of Director of the Company. Mr. Kallol Chakraborty has given a declaration to the Board that he is not disqualified from being appointed as a Director in terms of Section 164 and other applicable provisions of the Companies Act, 2013 and by virtue of any SEBI Order or any other such authority and has given his consent to act as a Director and Whole-time Director of the Company. In the opinion of the Board, he fulfils the conditions specified in the Companies Act, 2013 and Rules framed there under for his appointment and that his immense knowledge and vast experience will immensely benefit the Company. The Nomination and Remuneration Committee after evaluating and considering the skills, experience, qualification and knowledge had recommended to the Board the appointment of Mr. Kallol Chakraborty as a Director and also as a Whole-time Director of the Company.

In terms of Section 161 of the Companies Act, 2013 and Regulation 17 (1C) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the appointment of Mr. Kallol Chakraborty as a Director is being placed before the Members for their approval. Further, in compliance of Sections 196, 197, 203 read with Schedule V of the Companies Act, 2013 and Rules framed there under, the appointment of Mr. Kallol Chakraborty as a Whole-time Director of the Company for a period of 2 (two) years with effect 3<sup>rd</sup> December, 2022 is also being placed before the Members for their approval.

Brief resume of Mr. Kallol Chakraborty, nature of his experience in specific functional areas and other information as required to be provided under the Secretarial Standard - 2 and Regulation 36 (3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) in respect of appointment of Mr. Kallol Chakraborty, is annexed with the Notice.

Mr. Kallol Chakraborty is interested in the resolution as set out in the Notice with regard to his appointment. The relatives of Mr. Kallol Chakraborty may be deemed to be interested in the resolution set out in the Notice, to the extent of their shareholding interest, if any, in the Company.

Save and except the above, none of the other Directors and Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested, financially or otherwise, in this resolution.

The Board commends the Resolution as set out in the Notice for approval of the Members by way of an Ordinary Resolution.

By order of the Board of Directors

Place: Noida Date: 2<sup>nd</sup> December, 2022 *Sd/-***Deepak Banga Company Secretary** 

## Annexure

# Information as required to be provided under the Secretarial Standard-2 and Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) in respect of Director being appointed

Name of Director	Mr. Kallol Chakraborty
Brief Profile	Mr. Kallol Chakraborty has completed his Bachelor of Arts (Political Science) from Jadavpur University, Bachelor's of Law from University of Calcutta and has also done Post Graduate Diploma in Personnel Management (Human Resources) from National Institute of Personnel Management. He has more than 30 years of experience in HR Business Partnering, Strategic HR, Corporate Social Responsibility, setting up new businesses, handling mergers and redesigning, performance management and change management, talent acquisition, retention and organizational design, leadership development & training and manufacturing excellence. He has been associated with Inox GFL Group since 2011 as Head (Group Corporate Human Resources). In the past, he was associated with Panacea Biotec Limited, Hindustan Unilever Limited and Delphi Automotive Systems.
Date of Birth and Age	27 <sup>th</sup> May, 1964; 58 years
Date of first appointment on the Board Directors Identification Number	3 <sup>rd</sup> December, 2022, subject to the approval of the Shareholder.
Qualification	Mr. Kallol Chakraborty holds a Bachelor of Arts (Political Science) from Jadavpur University, Bachelor's of Law from University of Calcutta and has also done Post Graduate Diploma in Personnel Management (Human Resources) from National Institute of Personnel Management.
Experience/ Expertise in specific functional areas	He has more than 30 years of experience in HR Business Partnering, Strategic HR, Corporate Social Responsibility, setting up new businesses, handling mergers and redesigning, performance management and change management, talent acquisition, retention and organizational design, leadership development & training and manufacturing excellence.
Directorship held in other Companies including listed entities alongwith the listed entities from which the person resigned in the past three years	He is not a Director in any other companies. He has not resigned from any listed entities in the past three years.
Membership/ Chairmanship of Committees of the Board	<ul> <li><u>Inox Wind Energy Limited</u></li> <li>Chairman of Corporate Social Responsibility Committee;</li> <li>Member of IWEL Committee of the Board of Directors for Operations.</li> </ul>
The Number of Meeting of the Board attended during the year	N.A.
Remuneration last drawn including sitting fees (Rs. in Lakhs)	N.A.
Relationship with other Directors, Manager and other Key ManagerialPersonnel of the Company	None